



STATE OF NEW YORK
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OFFICE OF THE WELFARE INSPECTOR GENERAL
OFFICE OF THE WORKERS' COMPENSATION FRAUD INSPECTOR GENERAL

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CATHERINE LEAHY SCOTT
INSPECTOR GENERAL

October 18, 2017

Steven G. Carling, Esq.
Interim General Counsel
Rochester City School District
131 West Broad Street,
Rochester, New York 14614

Re: NYS IG 1133-008-2016

Dear Interim General Counsel Carling:

On April 14, 2016, the New York State Office of Children and Family Services (OCFS) alleged to my office that ██████████ a Youth Division Aide █ employed at OCFS's Industry Residential Center (IRC) in ██████ New York, had improperly used leave accruals to work as a substitute teacher at the Rochester City School District (RCSD). My office, which is entrusted with ensuring that State government, its employees, and those who work with the State meet the highest standards of honesty, accountability and efficiency, commenced an investigation of the allegation.

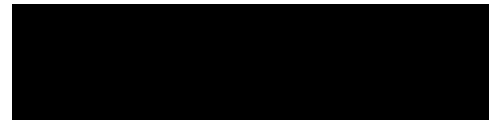
My investigation found that ██████ has been employed with OCFS since August 2007, and with the RCSD since December 2004. My office obtained and reviewed records provided by RCSD and OCFS, and compared ██████ work hours at the two places of employment. Based on the records provided, it appears that between February 2014 and January 2017, ██████ claimed approximately 159 simultaneous hours at the two locations. However, my office is unable to conclusively determine the amount of

overlapping hours because many of the records provided by OCFS were incomplete and/or inaccurate.

Additionally, the RCSD advised my office that [REDACTED] may have had a verbal agreement with individual schools in the RCSD that would allow for flexibility in his work hours. This flexibility is not noted in the daily assignment log records that are generated by the SmartFindExpress program maintained by your district, making it difficult to accurately ascertain [REDACTED] specific arrival and departure times at district schools.

We are advising you of the findings of our investigation so that you can take any action you deem appropriate. If you have any questions or concerns, please feel free to contact Deputy Inspector General Jeffrey Hagen at 716.847.7118.

Sincerely,

A large black rectangular redaction box covering the signature area.

Catherine Leahy Scott
Inspector General