# CONFIDENTIAL

Case #14-0007

Agriculture and New York State Horse Breeding Development Fund

> March 20, 2015 Lisa Lee Gaming Inspector General

Sandy Meadows Senior Auditor - Office of Internal Audits

#### **Executive Summary**

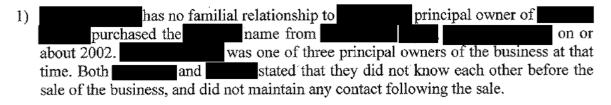
In October of 2014, this Office received two reports regarding the Agriculture and New York State Horse Breeding Development Fund ("the Fund") and its former Executive Director, Michael Mullaney, which raised questions regarding the financial expenditures and practices of the Fund. It was further reported that an audit of the Fund revealed that there were four primary areas of concern. Specifically, purchases made on the Fund's corporate credit card; the absence of health insurance premium deductions from Mullaney's pay; time and leave discrepancies which indicate that Mullaney may have been improperly credited for 17 days of work; and the awarding of a contract post bid deadline to a vendor who may be related to the Fund's Currently, Mullaney is seeking to be paid on the questionable annual leave balances.

Office of Internal Audits ("OIA") was responsible for the exit audit of the Fund and had completed its review in many of the areas when this Office learned of the alleged misconduct. Additionally, OIA was prepared to render its preliminary findings, thus in an effort to ensure the most efficient and effective use of limited resources, it was decided that the health care premium and annual leave issues would be addressed by OIA, and that this Office would conduct a review of the procurement issue. Nonetheless, this Office reviewed relevant documents regarding payroll deductions and time and leave, and questions were posed to individuals interviewed by this Office regarding those matters when appropriate.

It should be further noted that in July of 2014, OIA had completed an audit of the Fund's corporate credit card account (one of the cited areas of concern) and found many deficiencies with the Fund's credit card policies and procedures, internal controls, and practices. Similarly, this Office also reviewed the credit card transactions and related documents. This review did not yield any evidence of misconduct, and instead, noted the same deficiencies found by OIA.

In furtherance of this investigation, Gaming Commission and Fund records were obtained and reviewed, and thirteen (13) interviews were conducted including, but not limited to, current and former employees of the Gaming Commission, the Fund, Yonkers Raceway, and vendors to the Fund. Additionally, Sandy Meadows, Senior Auditor was cross-designated to serve as an auditor with this Office for the sole purpose of assisting with the review of the procurement process and award of contract to

The investigation determined the following:



was not involved in the procurement process, and Mullaney took appropriate measures in seeking guidance from the Commission's Ethics Officer.

- 3) The RFQs issued by Mullaney for T-shirts and Tote bags were seriously deficient in that they did not contain a bid closing date, in violation of the Fund's procurement policy. The RFQs issued by Mullaney only contained a deadline for questions (although the deadline for questions for the T-shirts RFQ had lapsed by time he issued it) and did not specify a bid deadline date.
- 4) Mullaney stated that he was willing to continue to accept bids for consideration even after he formally announced via email that bids were no longer accepted. Mullaney's actions not only violated the Fund's procurement policy but also compromised the integrity of the procurement process. On August 7<sup>th</sup>, a day after Mullaney formally announced to vendors via email that he was no longer accepting bids he informed of the NYS Harness Horse Breeders ("HHB") and vendor to the Fund, that he was open to accepting new bids.
- 5) Mullaney failed to retain a Procurement Record as set forth in the Fund's Procurement Guideline. The absence of such record made it impossible to definitively determine who was solicited, who responded, what the responses were, if there were any questions pertaining to the RFQ, the nature of communications with bidders, if any, and justifications for decisions rendered, including granting approvals for changes in items ordered.
- 6) initial response to the RFQ could have been deemed to be non-responsive but Mullaney permitted to submit multiple quotes as well provide samples. There is no evidence that the same opportunity was offered to other bidders. Consequently, Mullaney's actions compromised the integrity of the procurement process.
- 7) Prior to awarding the contracts, Mullaney visited at his Office alone. While Mullaney may have done so in an effort to verify the legitimacy and capability of the vendor, the fact that he had visited alone poses a corruption hazard, and creates the appearance of impropriety.
- 8) The Fund exercised no oversight of the contracts it awarded. There was clearly an absence of communication and coordination of efforts in organizing the 2014 Night of Champions. The Fund could not account for what was received nor could it verify with Yonkers Raceway what was delivered. More importantly, the relationships amongst the relevant parties were so dysfunctional that it impaired the ability of the Fund to operate effectively and efficiently. The dysfunction was such that each party was waiting for the other to fail in their endeavors. A prime example is the lack of communication between the Fund, HHB, and Yonkers Raceway regarding the shortage of t-shirts delivered.
- 9) Both OIA audits of the Fund noted many deficiencies in the Fund's internal controls. This review of the Fund's procurement practices and business records support OIA findings. The absence of operational policies and procedures, as well as the failure to

adhere to existing ones, coupled with the lack of records and proper management of the Fund's operation create serious corruption hazards.

In sum, although there was no evidence of criminal conduct, this investigation revealed that Mullaney engaged in procurement practices that were contrary to the Fund's policies and which impaired the integrity of the process. Mullaney issued two Requests for Quotations that were significantly flawed in that they did not contain a bid closing date. Moreover, after Mullaney announced that bids were no longer accepted, he contradicted himself and advised that he was still willing to consider new bids. The integrity and transparency of the procurement process was further compromised by the absence of a procurement record and clear documentation of the process.

Mullaney also failed to maintain proper documentation of the Fund's operations including expenditures. OIA's audit and this Office's review found that records documenting the Fund's operation were sparse and maintained haphazardly. The problems created by an absence of records were also compounded by the dysfunctional work environment created by Mullaney. Specifically, Mullaney did not speak to his who is one of two employees of the Fund. Mullaney also did not speak to for the Fund's primary vendor, HHB. This lapse in communication is also the reason the discrepancy in t-shirts delivered was not timely or appropriately addressed.

#### Origin of Case:

On October 10, 2014, Robert Williams, Executive Director, contacted this assigned and advised that a recent review of status reports provided by the Office of Internal Audits ("OIA") indicated that there were several questionable expenses incurred by the Agriculture and New York State Horse Breeding Development Fund ("the Fund") and its' former Executive Director, Michael Mullaney, including the award of a contract to a vendor that may be related to the for the Fund.

Subsequently, on October 14, 2014, Ron Ochrym, Acting Director for Division of Horse Racing & Pari-Mutuel Betting and Commissioner Mark Gearan's designee on the Fund's board, contacted this assigned and reported some of the same concerns. Specifically, Ochrym stated that an exit audit of the Fund revealed that Mullaney had not paid his health insurance premium and that he was seeking to be paid for annual leave balances to which he may not be entitled.

### Nature of Allegation:

Upon the voluntary resignation of Mullaney, an audit of the finances of the Fund conducted by OIA indicated that there were four primary areas of concern. Specifically, the concerns involved purchases made on the Fund's corporate credit card; the absence of health insurance premium deductions from Mullaney's pay; time and leave discrepancies which indicate that Mullaney may have been improperly credited for 17 days of work; and the awarding of a contract post bid deadline to a vendor who may be related to

### Investigative Action:

In furtherance of this investigation, Gaming Commission and Fund records were obtained and reviewed, and thirteen (13) interviews were conducted including, but not limited to, current and former employees of the Gaming Commission, the Fund, Yonkers Raceway, and vendors to the Fund. Additionally, Sandy Meadows, Senior Auditor was cross-designated to serve as an auditor with this Office for the sole purpose of assisting with the review of the procurement process and award of contract to the vendor allegedly related to

As noted above, OIA was responsible for the exit audit of the Fund and had completed its review in many of the areas when this Office learned of the alleged misconduct. Since OIA was also prepared to render its' preliminary findings, and in an effort to ensure the most efficient and effective use of limited resources, it was decided that the health care premium and annual leave issues would be addressed by OIA, and that this Office would conduct a review of the procurement issue. Nonetheless, this Office reviewed relevant documents regarding payroll

he is assigned to assist the Fund with managing its' finances, including bookkeeping, payment of invoices, reconciliation of bank records, and payroll.

OIA review and preliminary findings indicated that many of the problems noted were directly attributable to deficiencies in internal controls, absence of procedures, lack of staff knowledge, and improper management. See also, annexed hereto as Exhibit "1" for additional information. This Office's review of the Fund's operation also corroborated these findings.

deductions and time and leave, and questions were posed to individuals interviewed by this Office regarding those matters when appropriate.

It should be further noted that in July of 2014, OIA had completed an audit of the Fund's corporate credit card account (which was one of the cited areas of concern) and found many deficiencies with the Fund's credit card policies and procedures, internal controls, and practices. See, IA #T14-02 annexed hereto as Exhibit "2." Similarly, this Office also reviewed the credit card transactions and related documents. This review did not yield any evidence of misconduct, and instead, noted the same deficiencies found by OIA.

# **Harness Fund Procurement Policy**

According to the Fund's Guidelines for Procurement Contracts ("the Guideline"), which is also incorporated into its' By-Laws, purchases up to the discretionary buying threshold must be properly documented and include justification for the selection of the vendor and the reasonableness of the price. Section 6(B)(i) of the Guideline also lists methods for determining reasonableness that may be considered including, but not limited to, informal quotes (e.g., telephone or written); cost to other governmental entities; historical cost or price comparison; or prices that are more favorable than OGS negotiated contracts.

Furthermore, the Fund is to "document in the Procurement Record the basis for the conclusion that the price is reasonable." See, Guideline for Procurement Contracts Section 6(B)(i) annexed hereto as Exhibit "3." The Guidelines also indicate that if the Fund anticipates expending \$5-\$15,000 within a twelve (12) month period on the same type of purchases, the Fund must advertise in the Contract Reporter on a quarterly basis and must consider the vendors who respond to the advertisement.

Lastly, Pursuant to Section 7 of the Guideline, the Executive Director or his designee has the day-to-day responsibility and oversight regarding the awarding and monitoring of procurement contracts.

## Night of Champions - September 2014

The Fund provide purses for the New York Sire Stakes races, which are held at the State's seven pari-mutuel harness tracks, the Goshen Historic Track, and County Fair tracks. There are three tiers to harness racing in New York, namely, Sire Stakes, Excelsior, and County Fair; with the most prestigious and competitive tier being the Sire Stakes. The top horses in each of the eight divisions in Sire Stakes compete in the grand finale of the racing season, also known as Night of Champions. The September 2014 Night of Champions event was held at Yonkers Raceway, and a reported \$1.8 million in purses were being offered that night.

In addition to the purses, the Fund also distributed promotional items to owners, trainers, breeders, and others who were invited to attend a cocktail party in celebration of the evening.

<sup>&</sup>lt;sup>3</sup> The dollar threshold is \$50,000 unless buying from a Preferred Source at which time the threshold is increased to \$100,000.

For the 2014 event, long sleeve t-shirts and canvas tote bags were purchased by the Fund for distribution. Michael Mullaney, the former Executive Director for the Fund, was responsible for the procurement of the promotional items. The t-shirts and tote bags were purchased from whose principal owner was allegedly related to It was further alleged that the procurement process utilized to award the contract was flawed in that bid was accepted by Mullaney even though it was submitted after the bid closing date.

### **Procurement Process**

It should be noted that efforts to reconstruct the procurement process utilized by Mullaney was challenging as documents pertaining to the selection of the vendor and justification for the award were sparse, and not maintained in a comprehensive file or "Procurement Record" as set forth in the Fund's Procurement Guideline. Further, communications between Mullaney and as well as other vendors, were not retained or otherwise properly documented. A review of Mullaney's email account and computer however, yielded a limited number of documents pertaining to the contract. Interviews of Fund staff members also provided limited information, as Mullaney did not consistently include his staff in the process or keep them apprised of developments.

### Request for Quotations

On July 31, 2014, Mullaney sent an email to of Harness Horse Breeders of New York and requested that she work with State ("HHB"), and vendor to the Fund, to determine what was needed for the Night of Champions event as well as to set forth the terms for the Request for Quotations ("RFQ") to be issued for promotional items.<sup>4</sup> The email chain between Mullaney, advised Mullaney that she had already provided a draft of an RFQ to him in an revealed that earlier email and included information on companies interested in bidding. indicated that one of the companies listed was provided by and noted that if the vendor then the potential for a conflict of interests existed. Mullaney responded was related to 'We probably don't want anyone's relatives involved. What say you pass along the RFQ, as well as the names of those contacted. Again, we just need specifics on sizes, colors, etc. We will handle the RFO and ordering. Thanks." See, Email dated July 31, 2014 annexed hereto as Exhibit "4."

#### RFQ for Tote Bags & T-Shirts

Thereafter, in an email dated August 1, 2014, Mullaney issued a RFQ for 250 tote bags to be delivered to Yonkers Raceway by August 22, 2014. The RFQ noted that any questions regarding the matter must be received by 3 pm on August 5, 2014 but did not specify a deadline for submission of the bid. It is unclear, however, who was solicited for this contract as there is

<sup>&</sup>lt;sup>4</sup> HHB is contracted to provide administrative services to the Fund including but not limited to preparing the racing schedule, management and tracking of purses, invoicing and collection of registration fees, management of grants, drafting of eligibility requirements, administering and maintaining website tracking eligible horses, production of Stallion Directory, and organizing annual USTA and Night of Champions Award Banquets.

no documentation, electronic or otherwise, which clearly demonstrates who received the RFQ. See, Email dated August 1, 2014 annexed hereto as Exhibit "5."

The RFQ for the t-shirts was issued in similar fashion. According to the email also dated August 1, 2014, Mullaney issued an RFQ for 400 t-shirts to be delivered to Yonkers Raceway before September 5, 2014. The RFQ noted the deadline for submission of questions to be the same day, specifically by 3pm on August 1, 2014. However, Fund records indicate that the email was sent at 3:48 p.m. and that the deadline for submission of questions had lapsed before any of the vendors even received the RFQ. This RFQ also did not specify a deadline for submission of a bid. Moreover, it is unclear who was solicited for this contract as there is no documentation, electronic or otherwise, which clearly demonstrates who received the RFQ. See, Email dated August 1, 2014 annexed hereto as Exhibit "6."

## Subsequent Notice of Deadline for RFQ

As noted above, there were no deadlines for bid submissions contained in either of the RFQs issued by Mullaney. The only evidence that a bid deadline was imposed is contained in an email dated August 6, 2014 which Mullaney sent to nine vendors. The email simply stated:

Good Morning, You may recall that the Agriculture and New York State Horse Breeding Development Fund last week issued RFQs for production of promotional tote bags and t-shirts. Please accept this message as notice that quotations will not be accepted after noon today August 5. Thank you for your interest.

See, Email dated August 6, 2014 annexed hereto as Exhibit "7."

Although the date cited in the email (August 5) had already passed when it was sent, one could reasonably infer that Mullaney meant noon that day to mean August 6, and not August 5. Nonetheless, despite announcing that bids were no longer being accepted, Mullaney informed on August 7, 2014, that he was willing to review other proposals. See, Email dated August 7, 2014 annexed hereto as Exhibit "8."

#### Bids Received

As a result of the lack of a comprehensive procurement record/file, this Office could not definitively determine which of the nine vendors responded to either of the RFQs. A document titled Promotional Tracking created August 6, 2014 by Mullaney merely indicated that nine vendors were solicited for the t-shirts and tote bags and that four bids were received for each item. The document did not state which vendor responded, what date they responded, or the price quote that was submitted. See, Document annexed hereto as Exhibit "9."

Documents obtained from the Fund demonstrate that four vendors submitted bids for the tote bags, and are as follows:

DATE	VENDOR	PRICE
N/A		\$2870.00 (\$11.48 x 250) +
		\$275.00 S&H = <b>\$3,145.00</b>
August 5, 2014		\$3715.00 (\$12.90 x 288) +
		\$65.00 (Screen and proof
		charge) + \$259.00 S&H =
		\$4039.20
·		** It is unknown why quantity
		is 288 and not 250. If
		calculated at 250 x $$12.90 =$
		\$3,225.00 + \$65.00 + \$259.00
		=\$3,549.00
August 6, 2014 @ 11:38 am		\$2087.50 (\$8.35 x 250) +
		\$105.35 S&H = <b>\$2192.85</b>
August 6, 2014 @ 9:57 am		\$2160.00 (\$8.64 x 250) +
		\$213.23 S&H = <b>\$2373.23</b>

Based on the bids submitted, and absent any documentation regarding justification of the bid and price,

appears to have been the lowest bidder and should have been awarded the bid. Nonetheless, in an email dated August 8, 2014, Mullaney advised "on arrival of certification that [ is] a federally recognized "women owned business. Please accept this as notification that the Agriculture and NYS Horse Breeding Development Fund has awarded you the contract..." See, Email dated August 8, 2014, annexed hereto as Exhibit "10." did not provide a certification to the Fund, but he had previously emailed a screen shot of the company's profile as it appeared on GSAContractswon.com, a website which lists vendors to the federal government, to Mullaney. See, Email dated August 6, 2014 annexed hereto as Exhibit "11."

As it pertains to the t-shirts, documentation for only three bids was found even though Mullaney's Promotional Tracking document indicates that four responses were received. The three vendors that responded are as follows:

DATE	VENDOR	PRICE
August 6, 2014 @ 11:05 a.m.		Short Sleeve T-shirts: \$1790.71 (\$4.477 X 400) + \$172.66 S&H = \$1963.37
		Long Sleeve T-Shirts - \$3112.66 ( \$7.781 X 400) +

<sup>&</sup>lt;sup>5</sup> In email to Mullaney, which contained his bid, applogized for the late submission and stated that During interview with this Office, however, he explained that he had read the RFQ quickly and thought that the deadline for questions was the bid deadline and it was not until he had reviewed the email during his interview did he realize that there was no bid deadline listed.

		\$190.42 S&H = <b>\$3303.08</b>
August 4, 2014		Short Sleeve T-shirts:
		\$1668.00 (\$4.17 X 400) +
		\$104.63 S&H = \$1772.63
	,	Lana Claura T Chieta
		Long Sleeve T-Shirts - \$2320.00 (\$5.80 X 400) +
	-	\$128.00 S&H = \$2448.00
August 6, 2014 @ 10:12 am		Short Sleeve T-shirts:
August 0, 2014 (a) 10.12 am		\$1328.00 (\$3.32 X 400) +
•		\$0.00 S&H = \$1328.00
		Long Sleeve T-Shirts -
		\$2324.00 (\$5.81 X 400) +
. *		\$0.00 S&H = <b>\$2324.00</b>
send samples to the Fund's offi would also drop by the Fund's is no evidence that other vendor the opportunity to do so.	office to show a sample of their person of their person of their person of the samples,	te two days to arrive, but that he printed work the next day. There or that other vendors were given
and that he wanted to see the prurther, Mullaney inaccurately under the competition for both hereto as Exhibit "12." The formula and thereafter revised laws awarded both Mullaney and advised that there he could substitute a similar basent Mullaney another of	that bids were no longer being accorducts of one particular vendor represented that this particular vendor bags and shirts [sic]." See, email ollowing day, on August 7, 2014 his quote to \$5.81 per t-shirt. bids. See, Exhibit "10." On A was a problem with the stock to was a problem with	
It should be noted that for the tote bags which is \$25 Fund could have purchased the	5.15 less than what	had submitted a bid of \$2192.85 quoted. Therefore, the and t-shirts from

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and saved on the difference. however, would have been the lowest bidder if the Fund was seeking to purchase the promotional items from just one vendor. Absent any documentation regarding justification though, it is unclear why Mullaney decided to award both contracts to
Delivery to Yonkers Raceway
Individuals interviewed provided varying accounts of what items were delivered to Yonkers Raceway, and when. According to the terms of the RFQ, both the tote bags and the t-shirts were to be delivered to Yonkers Raceway before September 5, 2014. On August 19, 2014, informed Mullaney that the tote bags would arrive at Yonkers Raceway by August 22, and that the t-shirts would arrive on August 28 <sup>th</sup> . See, Exhibit "13."
The requisite number of tote bags was delivered to Yonkers although witnesses could not definitively state when they were delivered. Shipping records provided by indicate that the tote bags were timely delivered and arrived at Yonkers Raceway on August 21, 2014. There is a dispute, however, regarding how many t-shirts were delivered the following week.
In sum, the contract called for 400 t-shirts to be delivered, but the Fund claims that there was a shortage of approximately 128 X-Large t-shirts (valued at \$743.68 (\$5.81 X 128) in the shipment. Produced shipping records that indicate that 6 boxes reportedly containing 400 t-shirts were delivered to Yonkers Raceway and signed for on August 28, 2014. Since the t-shirts were shipped directly to Yonkers Raceway, no one from the Fund could attest to the shipment, and Yonkers Raceway could not provide any insight as to what was delivered.
More troubling though is the lack of communication between all the parties involved in the event, namely, the Fund, HHB, and Yonkers Raceway. When the shortage was noted by Yonkers Raceway employee, she informed of HHB. The proposed that she advised to contact Mullaney directly regarding the problem since he was responsible for the procurement. Contrary to what preported, stated that she was informed by that she would advise the Fund of the problem. When asked why she did not contact Mullaney at the outset, presponded that she only exchanged emails with Mullaney once or twice early on and did not maintain communication with him. It added that since she usually dealt with proposed on such matters, she called the Needless to say, no one informed the Fund of the shortage prior to the event so that remedial action could be taken.
<sup>6</sup> The items in question were received by Yonkers Raceway personnel, briefly stored, and then transported to its Public Relations office for handling. Although the tracking document produced by indicated that someone

name. Thus, no one involved with the event could affirmatively state when the items were delivered and what was

signed for the boxes,

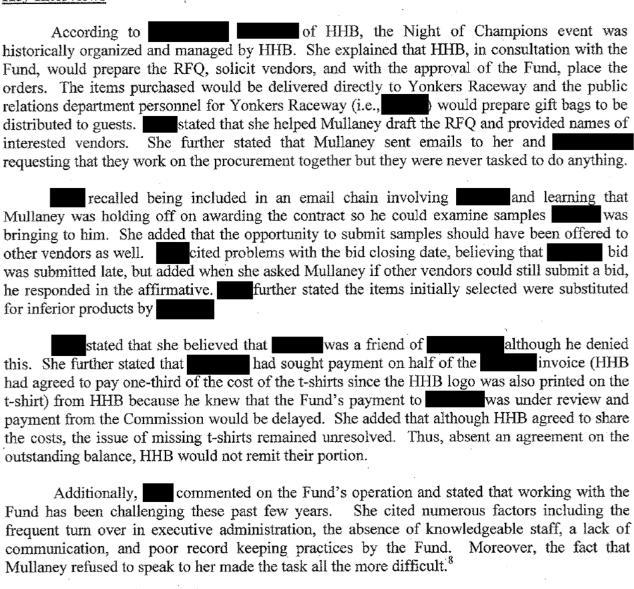
Yonkers Raceway, did not recognize the

received.

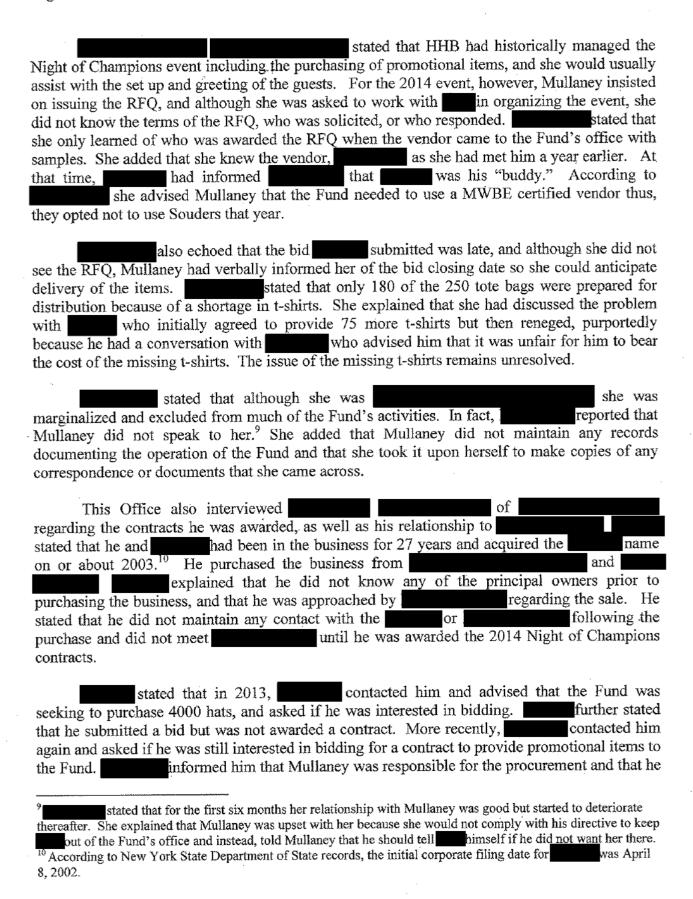
Although Yonkers Raceway and are not under any obligation to prepare and distribute promotional items, has routinely volunteered to undertake the task for the Night of Champions events. In the past, Yonkers Raceway also added its own promotional items to the gift bags and did so again for the 2014 event.

Approximately four days <u>after</u> the event, suggested to that she contact and tell of the problem. The fact that the Fund had to be prompted to address the matter is troubling in itself as it demonstrates a complete lack of management and oversight. Moreover, by this time Mullaney had resigned from the Fund and it was left to others to reconstruct what transpired and agreed upon as no one else in the Fund was consistently involved in organizing the event or the related procurement. The delay in reporting the problem prevented anyone from being able to conclusively determine if the boxes were indeed delivered, missing, or misplaced since tracking records for the boxes had been discarded by this time and could no longer make a meaningful inquiry with UPS.

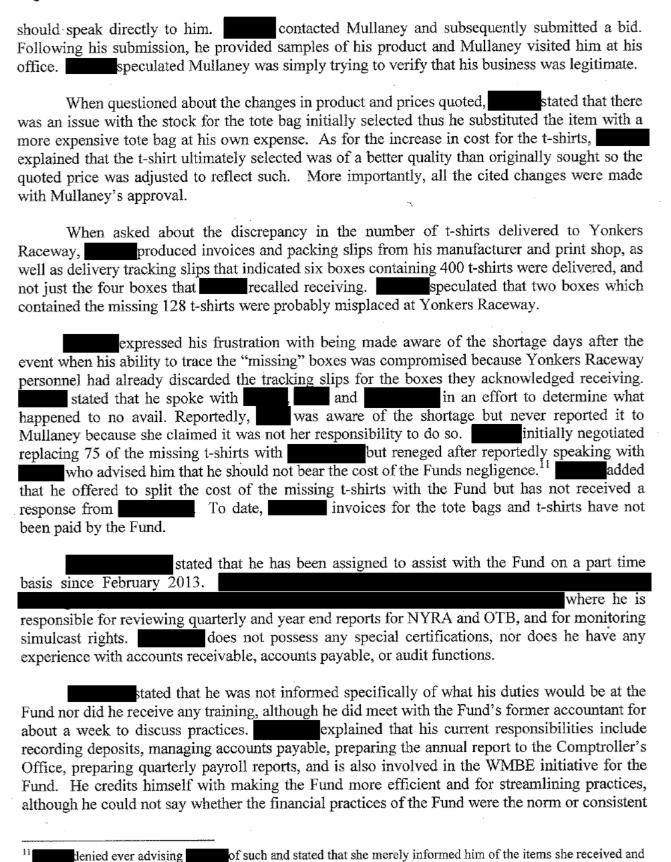
#### **Key Interviews**



stated that Mullaney refused to speak with her after she told him that she could not help him prepare the Fund's annual report. Explained that she had requested financial information from Mullaney which he failed to provide. As the deadline for the report loomed closer, was not confident that she would be able to produce the report and advised Mullaney of such.



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directed him back to the Fund to address the issue of payment.

with the Commission's or the former Racing and Wagering Board since he has never worked in such a capacity.

was also asked about the Fund's practice as it related to Accounts Payable and the stated that as long as Mullaney approved the expenditure he paid it even in the absence of supporting documents. When questioned further about controls to ensure that expenditures were legitimate, stated that there were none and commented that as long as the expenditure was approved by the executive director, he didn't think it was problematic. Although lacked experience in this area, it is disconcerting to find that says not concerned that the person making the expenditures was also approving its payments. Additionally, stated that he was not involved in procurement for the Fund and was unaware of any policies and procedures to ensure separation of duties or a system of checks and balances. Statements clearly demonstrate the absence of internal controls and the lack of necessary knowledge and skills to properly maintain the Fund's fiscal operations.
As it pertains to the 2014 Night of Champions event, stated that in an effort to keep with the Governor's goal to "Buy NY" he suggested which he knew to be a local vendor, to Mullaney. He explained that HHB routinely purchased promotional items from an out-of-state vendor that had ties to the organization. Further, he stated that he knew of because his father, was formerly a principal owner of the business until stated that his father received payments from for two years as a result of the sale, but thereafter his family had no financial interest in the company, nor did they remain in contact with added that he might have met once or twice during contract negotiations.
According to Mullaney asked him to provide contact information for which he obtained via an internet search. He called to alert him that Mullaney would be contacting him and indicated that this would be a good opportunity for his company. reportedly recognized the name and thanked him for the recommendation. denied providing with any assistance or guidance with the bid. stated that he received a call from advising that he was awarded the bid, and thereafter one or two more calls about the outstanding invoices.
stated that when and had commented that was a relative, he explained to them he did not know him and had only met him once or twice prior. He further stated that the matter became a running joke within the Fund and that even a board member had commented about it to him. stated that Mullaney had asked him if he would benefit from receiving the contract and he informed Mullaney in no uncertain terms that he would not. Mullaney even obtained an opinion from the Commission's Ethics Officer which upset him because he did not have a relationship with or and deemed the opinion unnecessary. This Office was able to confirm that the former Ethics Officer for the Commission, rendered an opinion that there were no conflicts as was not involved in the procurement process.
could not recall the name of the vendor, but a review of contracts that the Fund awarded in the past indicate that the principal owner of the principal owner

inis Office also	o conducted a search of the Lexis-Nexis A	accurint database i	n an enon to
determine if there wer	re any other commonalities between	and	That search
yielded negative results	<u> </u>		
Lastly,			(the
billing company for	regarding the outstanding invoice	s. He was able	to determine
after conversations with	h others in the Fund and Commission that t	the invoice was un	der review as
there is a dispute as to	what was received.	he had advised	of the
same.			

It should also be noted that efforts to interview Mullaney were made to no avail. When Mullaney, who is currently employed in Florida, was reached by telephone, he declined to speak with this Office further without having the opportunity to consult with an attorney. Mullaney was advised to contact this Office again after either speaking to, or retaining counsel. To date, Mullaney has not contacted this Office.

#### The Role of the Executive Director

A review of the job description for the Fund's Executive Director position and the contractual obligations of HHB reveal that many of the Executive Director's responsibilities are currently being fulfilled by HHB. According to the 2014 contract, HHB is responsible for:

- Coordinating and implementing promotional activities;
- Coordinating and conducting educational seminars;
- Coordinating trade show/exhibits;
- Development of annual Stallion Directory for NYSS eligible stallions;
- Planning and implementing the Night of Champions Reception;
- Planning and implementing the Fund's Annual Awards Banquet;
- Mailing of payments;
- Collection of payments;
- Stallion registrations;
- Mares bred list;
- Breeders Awards;
- Residents Mares;
- Shipped semen reports;
- Scholarship races;
- Sire Stakes races:
- Advertising;
- Website;
- Statistics; and
- Consulting services.

The obligations stated above encompassed more than half of the stated duties of the Executive Director. See, Executive Duties and 2014 HHB contract annexed hereto as Exhibit

"14." The overlapping duties of the Executive Director and HHB raise questions about the efficiency and economy of such an arrangement.

# Internal Audit Reports & T14-02

As noted earlier, OIA has examined and reviewed much of the Fund's operation and determined that there were serious deficiencies with the Fund's fiscal and operational policies and internal controls. This Office's review of the Funds practices corroborate those findings (i.e., appropriate documentation, separation of duties, etc.) and note that significant corruption hazards exist if left uncorrected. Moreover, the dysfunctional relationships amongst the staff and its primary vendor, HHB, further contribute to these risks since there is a clear absence of communication and common purpose throughout the Fund. Both OIA reports (T14-02 and contained recommendations made to the Fund which would address many of the concerns.

#### Findings:

This investigation determined the following:

- purchased the purchased the principal owners of the business at that time. Both and stated that they did not know each other before the sale of the business, and did not maintain any contact following the sale.
- 2) was not involved in the procurement process, and Mullaney took appropriate measures in seeking guidance from the Commission's Ethics Officer.
- 3) Both RFQs issued by Mullaney were seriously deficient in that they did not contain a bid closing date, in violation of the Fund's procurement policy. The RFQs issued by Mullaney contained a deadline for questions only (although the deadline for questions for the T-shirts RFQ lapsed by time he issued it) and did not specify a bid deadline date.
- 4) Mullaney continued to accept bids for consideration even after he formally announced via email that bids were no longer accepted. Mullaney's actions not only violated the Fund's procurement policy but also compromised the integrity of the procurement process. On August 7<sup>th</sup>, a day after Mullaney formally announced to vendors via email that he was no longer accepting bids he informed that he was open to accepting new bids.
- 5) Mullaney failed to retain a Procurement Record as set forth in the Fund's Procurement Guideline. The absence of such record made it impossible to definitively determine who was solicited, who responded, what the responses were, if there were any questions pertaining to the RFQ, the nature of communications with

bidders, if any, and justifications for decisions rendered, including granting approvals for changes in items ordered.

- Mullaney permitted to submit multiple quotes as well provide samples. There is no evidence that the same opportunity was offered to other bidders. Consequently, Mullaney's actions compromised the integrity of the procurement process.
- 7) Prior to awarding the contracts, Mullaney visited at his Office alone. While Mullaney may have done so in an effort to verify the legitimacy and capability of the vendor, the fact that he had visited alone poses a corruption hazard, and creates the appearance of impropriety.
- 8) The Fund exercised no oversight of the contracts it awarded. There was clearly an absence of communication and coordination of efforts in organizing the 2014 Night of Champions. The Fund could not account for what was received nor could it verify with Yonkers Raceway what was delivered. More importantly, the relationships amongst the relevant parties are so dysfunctional that it impaired the ability of the Fund to operate effectively and efficiently. The dysfunction was such that each party was waiting for the other to fail in their endeavors. A prime example is the lack of communication between the Fund, HHB, and Yonkers Raceway regarding the shortage of t-shirts delivered.
- 9) Both of OIA's reviews of the Fund noted many deficiencies in the Fund's internal controls. This Office's review of the Fund's procurement practices and business records supports OIA findings. The absence of operational policies and procedures, as well as the failure to adhere to existing ones, coupled with the lack of records and proper management of the Fund's operation create serious corruption hazards.

## Conclusions & Recommendations:

As a result of the above findings, it is recommended that this case be closed as partially substantiated. This investigation revealed that Mullaney engaged in procurement practices that were contrary to the Fund's policies and which impaired the integrity of the process. Mullaney issued two Requests for Quotations that were significantly flawed in that they did not contain a bid closing date. Moreover, after Mullaney announced that bids were no longer accepted, he contradicted himself and advised that he was still willing to consider new bids. The integrity and transparency of the procurement process was further compromised by the absence of a procurement record and clear documentation of the process.

Mullaney also failed to maintain proper documentation of the Fund's operations including expenditures. OIA's audit and this Office's review found that records documenting the Fund's operation were sparse and maintained haphazardly. The problems created by an absence of records were also compounded by the dysfunctional work environment created by Mullaney. Specifically, Mullaney did not speak to

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the Fund. Mullaney also did not speak to HHB. This lapse in communication is also the reason the discrepancy in t-shirts delivered were not timely or appropriately addressed.

Accordingly, the following is recommended:

- All personnel involved in procurement should receive proper training regarding Fund procurement practices and policies;
- 2) The Fund should adopt additional policies and procedures as recommended by OIA to ensure transparency and accountability (i.e., permissible contact, proper documentation);
- 3) The Board should negotiate a settlement with balances; to resolve outstanding
- 4) The Board should evaluate the roles of the Executive Director vis-à-vis its primary vendor HHB and determine what would be most effective and efficient for the operation of the Fund; and
- 5) This matter should be properly documented in Mullaney's personnel file in the event he seeks employment with the Fund again.